

Inclusive Pharmacy Practice Week 2025: Full programme

Monday 24 to Thursday 27 November

Hosted by:



Monday 24 November

Increasing diversity and representation in senior pharmacy professional leadership

(Leadership and representation)

Inclusive Pharmacy Practice Week Launch Event: Creating Opportunity Through Inclusive Leadership

12:00–13:30 | [Book this event](#)

Leads: Office of the Chief Pharmaceutical Officer, NHS England & UK Black Pharmacists' Association

Chairs: [David Webb](#), [Richard Cattell](#), [Liz Fidler](#), [Professor Mahendra Patel OBE](#), [Sam Appiah-Anane](#)

Join NHS England and the UK Black Pharmacists' Association (UKBPA) for the opening webinar of Inclusive Pharmacy Practice Week 2025. This session will set the tone for the week ahead, celebrating progress, acknowledging challenges, and exploring the opportunities for improvement across the pharmacy professions.

Participants will hear from national and professional leaders on approaches to improving diversity in leadership, embedding inclusive recruitment and talent management, and creating pathways for underrepresented voices to thrive. The session will feature insights from those driving change across the system, including lived experiences of building inclusive teams, advancing reverse mentoring, and championing equity through collaboration.

Join us to be inspired, reflect on your own role in driving change, and help shape a more inclusive future for the pharmacy profession.

Influence and elevate: Diversifying senior pharmacy technician roles through inclusive leadership

19:00–21:00 | [Book this event](#)

Leads: Association of Pharmacy Technicians UK & Centre for Pharmacy Postgraduate Education

Chairs: [Philip Jones](#) and [Bianca Glavin](#)

This session highlights how leadership development can be a powerful driver for equity, inclusion and representation within the pharmacy technician workforce. Participants will also gain insight into the aims of the CPPE Chief Pharmaceutical Officer (CPhO) Pharmacy Leaders Development Programme and how it aligns with the broader goals of inclusive pharmacy practice.

Through real examples and reflections, the session will explore how the programme has opened doors to greater diversity in senior roles, and how targeted development opportunities can help address underrepresentation across the system. Attendees will leave with practical actions to foster inclusive leadership, support career progression and create the conditions for diverse talent to thrive.

Join us to celebrate leadership in action and discover how inclusive development can shape the future of pharmacy.

Tuesday 25 November

Championing national and local policies and initiatives to address health inequalities through prevention of ill-health

(Healthcare service delivery)

Leads: Primary Care Pharmacy Association & College of Mental Health Pharmacy

Chairs: [Karen Shuker](#) and [Helen Kilminster](#)

12:00–14:15 | [Book this event](#)

The sessions

Mental health simulation training for pharmacy workforce in secondary care

Heart of the matter: Pharmacy technicians empowering change and championing cardiovascular disease to reduce health inequalities

Point of care testing for screening for diabetes and pre-diabetes in people with learning disabilities

Type 2 diabetes via group consultations

This practical and thought-provoking set of sessions will showcase how pharmacy teams can champion inclusive, patient-centred care across both mental and physical health. The sessions aim to deepen understanding of mental health conditions, including within substance misuse and learning disability contexts, and build confidence in formulating treatment plans with greater assurance, communicating with patients in distress, and taking meaningful patient histories.

Alongside this, participants will explore the pivotal role of Pharmacy Technicians in tackling cardiovascular disease (CVD), highlighting innovative approaches that improve outcomes and promote equality in access to care. The session will conclude with practical insights into inclusive project planning, covering how to secure funding for pilot work, involve people with learning disabilities, and overcome barriers to implementing point-of-care testing in clinical practice.

Join us to connect learning across disciplines, share ideas, and help shape a more equitable, integrated approach to pharmacy care.

Tuesday 25 itinerary continues on next page

Leads: UK Health Security Agency & Centre for Pharmacy Postgraduate Education

Chairs: [Professor Diane Ashiru-Oredope](#) and [Sneha Varia](#)

19:00–21:00 | [Book this event](#)

The sessions

Hypertension detection and diagnosis in deprived areas within a primary care network

A pharmacist led intervention to support the Core20PLUS5 objective and why we should consider rolling this out nationally

Integrating equality, diversity and inclusion into workforce development and addressing pharmacy leadership in health inequalities in gender identity care

Student-led clinics to address health inequalities in identifying cardiovascular disease risks

This session showcases innovative, pharmacy-led approaches driving progress in reducing health inequalities. Through a series of case studies, participants will explore how pharmacists, pharmacy technicians and students are improving early detection of diseases, access to care and inclusion across communities.

Examples include a Primary Care Network-led hypertension project, training pharmacy technicians to undertake phlebotomy and blood pressure checks. A pharmacist-led Core20PLUS5 intervention combining medication review, blood pressure and chronic kidney disease management in deprived areas. The session will also highlight inclusive leadership in gender identity care and student-led clinics providing NHS health checks to underserved populations.

Join us to explore creative, inclusive solutions that bring prevention and person-centred care closer to the communities who need them most.

Wednesday 26 November

Closing the gaps in differential attainment and awarding

(Education and training)

Closing the gaps in differential attainment and degree awarding

12:30 –13:45 | [Book this event](#)

Leads: Royal Pharmaceutical Society & General Pharmaceutical Council

Chairs: [Professor Louise Brown](#) and [Chris Askew OBE](#)

This session explores the importance of addressing the differential attainment and degree awarding gap affecting Black pharmacy students and foundation trainees. Participants will gain insight into the causes and consequences of these disparities through evidence, discussion, and lived experience, highlighting their impact across education, training, and professional progression.

The session will outline current national work to tackle these gaps, share perspectives from students and early career professionals, and identify the challenges and opportunities for system-wide change. Delegates will leave with a clearer understanding of the role they can play in creating fairer, more inclusive environments where every pharmacy professional can thrive.

Join us to learn, reflect, and lead change, help build a more equitable future for the pharmacy profession.

Fairer futures in pharmacy education: Tackling differential attainment through data, mentorship and collaboration

19:00–21:00 | [Book this event](#)

Leads: Pharmacy Schools Council & NHS England Workforce, Training and Education

Chairs: [Nick Haddington](#) and *(second chair TBC)*

This session will explore innovative and evidence-based approaches to understanding and addressing differential attainment across pharmacy education and training. Participants will gain insight into how mentorship, data analytics and system-wide collaboration are being used to create fairer, more inclusive pathways for learners.

Presenters will share findings from the Pharmacy Foundation Scholarship Award, demonstrating how targeted academic support, visible role models and structured mentorship can positively influence the experiences and outcomes of Black trainee pharmacists. The session will also showcase a data-driven project where embedded statistical tools within Power BI are being used to identify awarding gaps in real time and inform inclusive educational practice.

Thursday 27 November

Dismantling racism, harassment, bullying and discrimination in the workplace

(Leadership and representation)

13:00–14:30 | [Book this event](#)

Leads: Pharmacists' Defence Association & Guild of Healthcare Pharmacists

Chairs: [Melanie Holloway](#) and [Rob Connah](#)

The sessions

Action through allyship

Use of the inclusivity checklist

Improving workplace culture in pharmacy: Tips and lessons learned

This set of sessions focuses on turning awareness into meaningful action to create more inclusive and supportive pharmacy workplaces. Through real-world case studies, participants will explore how the absence of allyship can negatively affect colleagues, and how genuine allyship can transform team culture and professional wellbeing.

Attendees will learn how to use the GHP Inclusivity Checklist as a practical tool to promote equity, understand its application in everyday settings, and identify effective strategies for fostering inclusivity. The session will also share practical lessons and leadership approaches that have successfully strengthened workplace culture across the profession.

Join us to develop the confidence, tools and mindset to be an active ally and drive lasting change within your team and organisation.

Championing national and local policies and initiatives to address health inequalities through prevention of ill-health

(Healthcare service delivery)

19:00–20:00 | [Book this event](#)

Leads: National Pharmacy Association & UK Clinical Pharmacy Association

Chairs: [Nick Kaye](#) and [Islam Elkonaissi](#)

The sessions

Community pharmacy's mission to tackle health inequalities

Reaching the unreached: Transforming respiratory care for rough sleepers

These sessions showcase how community pharmacy is driving meaningful change to reduce health inequalities and improve access to care for underserved populations. Through innovative, equity-focused models of practice, participants will explore how system-led approaches, workforce development, and collaborative models, such as independent prescribing hubs and virtual ward services, are transforming the way care is delivered.

A key feature of the second session will highlight the Rough Sleepers Virtual Ward (RSVW) as an example of pharmacy-led innovation in inclusive healthcare. Attendees will gain insight into the health inequalities faced by rough sleepers, the evolving clinical role of pharmacists within the RSVW, and the wider lessons this model offers for designing sustainable, person-centred services that reach those most in need.

Join us to hear inspiring examples, share learning and explore how the pharmacy profession can lead the way in building a fairer, healthier future for all.