

Hampshire and Isle Of Wight (HIOW) Return to Practice Event: 1 July 2022



'Refer a Friend' Scheme Terms and Conditions

Introduction:

The 'Refer a Friend' Scheme is designed to encourage local employees to have a career conversation with a friend or family member who is qualified but not currently on the professional register and would consider returning to practice. We are specifically looking to attract Allied Health Professionals, Nurses, Midwives, Pharmacists or Pharmacy Technicians.

This promotion is being run by HIOW Integrated Care Board (ICB) People Team. Those who successfully refer a friend or family member will be rewarded with a £50 voucher, subject to the following terms and conditions.

Terms and Conditions:

1. The referring individual must be employed within a provider service within Hampshire and Isle of Wight. This includes NHS Trusts, Local Authorities, and Primary Care.
2. Vouchers will be issued on a first-come, first-served basis and limited to the first 100 returnees.
3. The vouchers can not be exchanged for cash
4. The £50 voucher will only be issued if the friend or family,
 - a) Attends the return to practice event on the 1 July 2022 and
 - b) their friend or family member meets the HEE criteria and starts their supervised placement/training with a provider service in HIOW by end of October 2022.
5. Only one £50 voucher will be issued per person, and they will be required to declare the voucher to their line manager and follow their own organisation's policy regarding personal gifts.
6. Details about the referrer and the returnee will be captured at the event on 1 July via an MS form, <https://forms.office.com/r/Tk09q6jipj>
7. When the returnee starts their supervise placement/training both parties will be required to complete a declaration form which will be held by the ICS People Team for 12 months.
8. The eVoucher will be issued to the referrer's work email address within two months of the returnee starting their supervised placement/training.